

UNION REPORT



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Santa Clara County Public Health website

https://www.sccgov.org/sites/covid19/Pages/dashboard.aspx
LM COVID case tracker https://covidinsights.global.lmco.com/space-covid-19-case-trends/

10/26/2020

CORONA VIRUS UPDATE – a new format is being introduced today, let us know what you think.

DATE REPORTED	LAST DAY WORKED	LOCATION	STATUS	Active Confirmed Positive	Precautionary Quarantine
Oct 7	Oct 2	B/153	Quarantine	Y	Y
Oct 19	Oct 16	156C	Became ill at work, & went home	N	Y
Oct 19	Oct 14	B/157 Floor 3	Salaried employee External exposure	N	Y
Oct 19	Oct 15	B/252	External exposure	N	Y
Oct 19	Oct 16	B/182	External exposure	N	Y
Oct 21	Oct 20	B/174	External exposure	N	Y
Oct 26	Oct 23	B/159	Salaried employee, possible exp to outside vendor	N	Y
Oct 22	Oct 22	B/159	Outside Contractor	Y	Y
Oct 26	Oct 23	B/203	Rep Member possible external exposure	N	Y

<u>The information listed herein</u> this bulletin, a collaborative venture between the Union and the Company, is for informational purposes. Do not assume to know who may be represented by these figures listed. Let's try to show respect and keep rumors to zero; we must show respect to all employees even if we have the best of intentions; it's impossible to assume how others may respond or feel. Treat others how you would want to be treated with respect to their privacy.

<u>Blueprint for a Safer Economy</u> California has a blueprint for reducing COVID-19 in the state with revised criteria for loosening and tightening restrictions on activities. Click here for details: https://covid19.ca.gov/safer-economy/

Covidinsights https://covidinsights.global.lmco.com/

This COVID insights website establishes a framework for implementing the operational protocols of Lockheed Martin facilities during the COVID-19 pandemic

Misting Schedule:					
SCHEDULED	LOCATION	WHEN			
Oct 26 th & 27 th	B/153	From 0300 - 0500			
Oct 29 th	B/076	From 0300 - 0500			
Nov 2 nd & 3 rd	B/154	From 0300 - 0500			

<u>Misting operations</u> Most operations are scheduled between 0300-0500 but may vary. It is important to stow away all personal items and drinking cups.

<u>International Travel Alert</u>—if employees go on personal travel outside of the United States, they may be subject to self-quarantine without KNDS pay, however CA State Law AB 1867 gives up to 80 hours of pay if quarantined, the company may factor this into any request for time off, and may deny your request due to operational requirements. Discuss this with your leadership before making plans outside of the country. Please review the LM website link below.

<u>Symptoms</u> –LM Space employees as well as vendors, are to self-check their symptoms prior to coming into the facility. <u>If a temperature of 100.4 is indicated, you are to contact your manager.</u> <u>If anyone feels they have been exposed to the virus they are to call their management immediately and wait for further instructions.</u>

Temperature checking stations are located at all Bay Area locations; B/602 SCTB, B/520 Lobby in Santa Clara, B/202 in Palo Alto and the Visitors Center in Sunnyvale. If required to quarantine due to pending test results, you may be put on the KNDS charge number.

Masks– Requirements to Wear Facial Coverings/Masks:

It is generally expected that facial coverings be worn at all times. However, they can be temporarily removed when employees have at least six feet of physical separation.

Facial coverings must be worn while onsite at any Lockheed Martin facility including but not limited to Hallways, Breakrooms and restrooms, Conferences, and meeting rooms; during transit through and in the facility; anytime personnel are in a common area/spaces where others are present or will be expected to pass by such as Office areas, Manufacturing floors and Labs.

<u>Flu Shots</u> – The flu season is upon us. <u>Click here for more information</u>

Benefit Annual Enrollment Oct 13 – Nov 25

A reminder card for open benefit enrollment has been mailed to members. This year, everyone can enroll within the same time period. Dependent certification will be required by Nov. 25 as well. Click on this link to make your choices:

https://eo-sharepoint.external.lmco.com/sites/destinationwellbeing/app/index.aspx#!/view/tile/119

Fraternally,

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Masks Are still available, see your steward



Preparing for Flu Season

by HR Communications - POSTED ON SEPTEMBER 1, 2020





STORY HIGHLIGHTS

- Regardless of your healthcare plan, all U.S.-based Lockheed Martin employees are eligible for free flu shots.
- As we continue to navigate COVID-19, we encourage employees who have not already been reporting to work on-site to seek a voucher to pursue a flu shot.
- International employees should check with their regional reward point of contact for information.



Similar to previous years, employees have three options available to ensure you receive your annual flu shot:

- Download a CVS/Walgreens Voucher, available between September 1 and November 30, 2020. Vouchers are available if you are working remotely or unable to attend a flu shot event. International employees should check with their regional reward point of contact for voucher information.
- 2. On-Site appointments are available from September 14 through November 30, 2020. Download this form to expedite your visit.

To schedule an appointment: access the scheduling tool and select the location and event you would like to attend (link is also available from the intranet > LM People > Pay and Benefits > Benefits > Destination Wellbeing).

Your Personal Physician or a Wellness Center.

Note: All Lockheed Martin health plans, including the LM HealthWorks Plan, cover the flu shot.

To ensure we remain vigilant during the COVID-19 pandemic, employees are reminded to follow CDC Guidelines and wear a facial covering, social distance, and ensure you wash your hands afterwards. Additional considerations include:

 Onsite Flu Shots: As we continue to navigate COVID-19, employees who have not already been reporting to work on-site are strongly encouraged to seek a voucher or other LM Health Plan covered method to pursue a flu shot.

If you elect to schedule an appointment onsite, you must complete your Consent Form in advance of your appointment and bring **TWO COPIES** of it with you on the day of your appointment. Medical cards are not required. Additionally, you are to arrive no sooner than two minutes before your appointment and you are required to return to your work area or your vehicle immediately after receiving your flu shot.

A flu shot remains the most effective way to prevent getting the flu and spreading it to others. Remember to practice good hygiene – wash your hands, regularly, stay home when sick, wear a mask, and keep social distancing.

To learn more, including answers to Frequently Asked Questions, visit the Flu Shot page of the Destination Wellbeing portal.