



UNION REPORT



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www.iamll2228.org

4/6/2020

Corona Virus Update -- Company Hotline for COVID 19 is **877 342 3908**

On Sunday night I was informed that an individual was suspected to have been exposed to the Covid19 virus as early as March 26th. The company identified five represented employees from the ATC and B/156 who may have had contact with the person of interest. The company, acting cautiously, has put these employees under self-quarantine. Their return to work is subject to the Company's COVID return to work process. These employees will be paid KNDS while on directed self-isolation. The areas were sanitized by the contagion experts hired by the company for this reason. We will continue to monitor their conditions and these areas. As subject to HIPPA laws, the identities are to remain anonymous and the locations are to be anonymous to assist in that confidentiality.

The question has come up and I will clarify as was written in several Union Reports; the KNDS charge number is only used if you have been identified to have direct and significant contact with someone who has tested positive for the virus, personally have been diagnosed with the Virus, or to have been in direct contact at work or on travel with someone with the virus and have been directed by LM Medical to self-isolate. Or in the event of a Company facility closure.

Social distancing was discussed at length about breakrooms, and where our members are working in close proximity. This is still a problem in some areas in all locations. Please use common sense. When you go to take a break remember to keep 6ft between you and others – if there is not enough room look for an alternate place to take your break/lunch. We will continue to speak with management to make sure there are alternate break rooms or options available to stagger lunches and breaks.

The company is continuing to provide management resources/tools on how to discuss these issues within their departments. They are working hard to keep up with the changes in company policy that are rapidly occurring as a result of this pandemic. I am sure by now you have all seen the company memos from senior leadership. Soon you will have strip thermometers to check your temperature, and where the 6 ft rule is not achievable, masks will be provided. For the time being – use a cloth cover as directed by the CDC:

<https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/diy-cloth-face-coverings.html>; other changes are in the memos.

Air Showers, chemicals being used by our custodians, and other safety issues will be addressed at the Joint Company Union safety meeting this Thursday.

In a memo from Marilyn Hewson last week she announced that employees whose job require them to come to the facility will be eligible to receive a one-time bonus of up to \$500.00. Per the memo, employees should expect to see these payments no later than 15-May. There also have been comments made to the Union about wanting additional compensation for performing essential government functions; we are currently looking into all options.

Remember the following:

- If you feel sick, stay home and call the hotline number above
- Social distancing – keep at least 6 feet between you and others when possible
- Wash your hands frequently for at least 20 seconds
- Try not to touch your face or your eyes
- For those who are not sick and don't feel comfortable at work, discuss this with your manager and take time off – **Unpaid or using Paid Absence Leave or Vacation, if approved**

The process for those who don't feel well is to call the Hotline and discuss your symptoms and how you feel. If you are directed to self-quarantine, a notice will be sent to your manager and your labor relations business partner.

Your input has been valuable; please continue to pass it on to your stewards, Dimas Resendez, David Johnson, Kimberlee Hamilton Alarcon, Brian Babcock and Rod Thole. Bulletins will also be posted on LL2228 website www.iamll2228.org

All these actions and more are how we are going to keep the locations safe and healthy. We will keep generating these bulletins to keep you all informed.

Fraternally


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