



UNION REPORT



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IMPORTANT ANNOUNCEMENT TO ALL UNION MEMBERS LOCKHEED EMPLOYEES ONLY 3/9/20

On Thursday, March 5th, 2020 within hours of sending out the previous Union Report, an all employees memo was sent by the Company notifying all employees of an employee on campus as positive for Covid-19 – the Corona Virus.

I spoke with Labor Relations about this and I was informed that the employee and his contacts were identified and are on self-quarantine, the affected offices and common areas were sanitized as well.

After learning of this I went and spoke to members on Swing shift and the next day on Friday, 3/6/20, I continued to speak with our membership and listen to their concerns.

I sent a request to the company to discuss the impact to the workforce and your Union and the Company were able to act quickly and by Friday afternoon, I had agreed to the following:

- In the event of a Company-mandated facility or work area closure due to concerns of the Coronavirus, **employees will be paid with the KNDS absence code; employees will not be required to utilize vacation time.**
- In the event that an employee has recently (i.e. within the last 1-2 weeks) traveled to COVID-19 impacted areas such as Northern Italy, China, South Korea, or Macau, **and can demonstrate** a travel itinerary indicating she/he was in the affected region, that employee would be permitted to self-quarantine and **will be paid with the KNDS absence code.**
- In the event that **an employee can demonstrate** that they had substantial and significant contact with an individual who was displaying symptoms and later tested positive for COVID-19, that employee would be permitted to self-quarantine and **will be paid with the KNDS absence code.**
- **In the event that an employee tests positive for Coronavirus and presents documentation of the positive test result, that employee will be paid with the KNDS absence code until she/he are able to return to work.**
- Each situation will be reviewed on a case-by-case basis with health/safety as a top priority.

Please call my cell phone (408)829-4563 or email klee@iam725.org if you have any questions.


Kevin Lee
Business Representative