Lockheed Martin Space Systems Company
O/320S B/157
1111 Lockheed Martin Way
Sunnyvale, CA 94089

LOCKHEED MARTIN

April 1, 2015

Jon Mike Goddard Business Representative and Area 5 Director
Kevin Lee, Business Representative and Area 5 Director
International Association of Machinists and Aerospace Workers, Aerospace Defense Related
District Lodge 725 – Area 5
655 Vaqueros Avenue
Sunnyvale, CA 94085

International Association of Machinists and Aerospace Workers
RECEIVED
Date: 4/1/15
655 Vaqueros Avenue, Sunnyvale, CA 94085-3524

Dear Messrs. Goddard and Lee:

This letter will serve to notify you under provisions of the California and/or United States Worker Adjustment and Retraining Notification Act (WARN) that there will be layoffs at Lockheed Martin Corporation located at 1111 Lockheed Martin Way in Sunnyvale, California. Additional information may be obtained by contacting the undersigned at O/320S B/157, 1111 Lockheed Martin Way Sunnyvale, California 94089, whose telephone number is 408-743-0206.

We anticipate these reductions in force to be completed by June 1, 2015, or within 10 days thereafter. These layoffs are expected to be permanent.

As required under WARN, the attachments list the reductions by job title and the names of those employees currently holding those positions. Due to the applicable bumping rights and job placement opportunities under the terms of the Collective Bargaining Agreement, however, it does not mean those employees necessarily will be included in the reduction in force.

Sincerely,

Brian Wiggins, Labor Relations

Craig Weller, Vice President, Labor Relations
Armando Castorena, Vice President, Human Resources
Jon Mallette, Senior Manager
attachment

Lay off list

Affected Group Seniority Roster

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Name	ID	DeptID	Job Code	Job Code Descr	Grade	Union Se	Positions for AFR
Pilcher, Clinton	11-	5210S	R5601B	Functional Test Equipment Spec	F19	8/ 1966	
Nieto, Carlos	11=	5393S	R5601B	Functional Test Equipment Spec	F19	4/ 1981	
				TOTAL POSITIONS FOR AFR			1
Wong, Brian E	11=	5210S	R5641B	Funct Test Equip Spec - Envimm	F19	10/ 1984	
Thole, Rodney	11=	5393S	R5641B	Funct Test Equip Spec - Envimm	F19	4/ 2008	
				TOTAL POSITIONS FOR AFR			1
Cohen, Richard Lee	12=	5210S	R5933B	Electronics Prod Assur Tech Sr	F18	2/ 1979	
Smith, Norman Alan	11	70B4S	R5933B	Electronics Prod Assur Tech Sr	F18	3 1979	
Allison, William H	11"	5210S	R5933B	Electronics Prod Assur Tech Sr	F18	7/ 1980	
Austin, Larry Ty	11-	5210S	R5933B	Electronics Prod Assur Tech Sr	F18	2/ 1984	
Adams, Glenn Lewis	11	5210S	R5933B	Electronics Prod Assur Tech Sr	F18	8 1984	
Cagonot, Patrick Abella	11-	5210S	R5933B	Electronics Prod Assur Tech Sr	F18	10/ 1984	
Dallas, Henry V	11	5222S	R5933B	Electronics Prod Assur Tech Sr	F18	8 1985	
Richardson, Sean P	15-	5222S	R5933B	Electronics Prod Assur Tech Sr	F18	7/ 1985	
Arndt, George E	11	5222S	R5933B	Electronics Prod Assur Tech Sr	F18	8 1985	
Barnett, Allen D	11	5210S	R5933B	Electronics Prod Assur Tech Sr	F18	10/ 1985	
Dudley, Stephen S	11	5210S	R5933B	Electronics Prod Assur Tech Sr	F18	8 1987	
Lee, Sean	11	5222S	R5933B	Electronics Prod Assur Tech Sr	F18	5/ 2004	
Parmentier, James	23-	5210S	R5933B	Electronics Prod Assur Tech Sr	F18	12/ 2007	
				TOTAL POSITIONS FOR AFR			8
Lipsett, Cindy L	11	5201S	R7033B	Material Evaluator/Proc	T12	1 1979	
Baeza, Joe Ray	11	5201S	R7033B	Material Evaluator/Proc	T12	1981	
Guzman, Ubaldo C	11	5201S	R7033B	Material Evaluator/Proc	T12	3/ 1984	
Pond, Pamela	11	81Z2S	R7033B	Material Evaluator/Proc	T12	7/ 1986	
Gallardo, Mitchell D	13=	5201S	R7033B	Material Evaluator/Proc	T12	8/ 2003	
Argueta, Francisco F	17"	5201S	R7033B	Material Evaluator/Proc	T12	2004	

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Affected Group Seniority Rost=

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Name	ID	DeptID	Job Code	Job Code D=	Grade	Union Date	Positions for AFR
Verrette, Patrick C	179892	5201S	R7033B	Material Ev=/Proc	T12	9/13/2004	
Alonga, Ricky Joe	199169	5201S	R7033B	Material Ev=/Proc	T12	11/14/2005	
Valenzuela, Kevin M	199631	5201S	R7033B	Material Ev=/Proc	T12	12/5/2005	
Bao, Nu T	212286	5201S	R7033B	Material Ev=/Proc	T12	10/23/2006	
Paddleford, Rita M	215897	5201S	R7033B	Material Ev=/Proc	T12	2/12/2007	
Dominguez, Gloria Ann	217141	81Z2S	R7033B	Material Ev=/Proc	T12	3/26/2007	
				TOTAL PO=IS FOR AFR			1
Carrillo, Rosa Irene	217925	81Z2S	R8033B	Stock and Clerk	T06	4/23/2007	
Kalani, James Edward	249380	5393S	R8033B	Stock and Clerk	T06	2/23/2009	
				TOTAL PO=IS FOR AFR			1
				TOTAL			12

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