

**September 16, 2011**

**WARN ACT NOTIFICATION**

The Company has notified the Union that there will be layoffs in Sunnyvale. The company anticipates these reductions to be completed by November 18, 2011 or within 10 days thereafter. These layoffs are expected to be permanent. There is a total of 4 positions effected. These are the effected positions:

435-3 Msl Environmental Lab Tech Sr – 1 Position

550-3 Truck Driver – Heavy – 1 Position

550-7 Forklift Operator – 1 Position

609-3 Inspector – Vendor Prod Eval – 1 Position